WSHU(AM)[1], WSHU-FM, WSUF(FM), and WSTC(AM)
EEO PUBLIC FILE REPORT
December 1, 2025 – November 30, 2026

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") **for recruitment source data**

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
No Full-Time Positions Were Filled During this Reporting Period.		

[1] The application to assign the license of Station WSHU(AM), Westport, Connecticut, to Omega Vision Network Inc., was granted November 2, 2026 (see lead file number 0000302371.)

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
As Reported in Section I, No Full-Time Positions Were Filled During this Reporting Period.			

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	News Internship Program *(Spring 2026)*	Sacred Heart University, Incorporated ("SHU"), is proud of its robust internship program. Our internships are designed to provide undergraduate and graduate students of journalism with an opportunity to learn about broadcast journalism in the National Public Radio ("NPR") style. During the Spring Semester – January through May 2026 – our SEU hosted four (4) student interns from Stony Brook University. These student interns were supervised by the Long Island Bureau Chief and, with guidance, assisted with on-the-ground investigative reporting about issues of significance to Long Island regularly as well as the production of headlines and occasional short features. Our SEU also hosted one (1) intern from Sacred Heart University and one (1) intern from Yale University who were supervised by the Senior Director of News and Education and, with guidance, assisted with on-the-ground investigative reporting about issues of significance to Fairfield and Westport, Connecticut as well as surrounding communities on a regular basis. These interns also produced headlines and occasional short features.

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
2	News Internship Program *(Summer 2026)*	During the Summer Semester – June through August 2026 – our SEU also hosted one (1) intern from the University of Connecticut, who was supervised by the Senior Director of News and Education and, with guidance, assisted with on-the-ground, investigative reporting about issues of significance to Fairfield and Westport, Connecticut as well as surrounding communities on a regular basis. This intern also produced headlines and occasional short features.
3	News Internship Program *(Fall 2026)*	During the Fall Semester – September through November 2026 – our SEU hosted four (4) student interns from Stony Brook University. These student interns were supervised by the Long Island Bureau Chief and, with guidance, assisted with on-the-ground investigative reporting about issues of significance to Long Island regularly as well as the production of headlines and occasional short features. Our SEU also hosted two (2) interns from Sacred Heart University who were supervised by the Senior Director of News and Education and, with guidance, assisted with on-the-ground investigative reporting about issues of significance to Fairfield and Westport, Connecticut as well as surrounding communities on a regular basis. These interns also produced headlines and occasional short features.
4	Production Internship Program *(Summer 2026)*	During the Summer Semester – June through August 2026 – our SEU also hosted one (1) intern from Sacred Heart University ("SHU") in its new production internship program. This SHU student assisted various show producers and learned how to edit and produce classical music programs.

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
5	Business Internship Program *(Summer 2026)*	During the Summer Semester – June through August 2026 – our SEU also hosted two (2) interns from Sacred Heart University ("SHU") in its new business internship program. These SHU students assisted SEU staff members with membership acquisition and development as well as internal and external communications.
6	News Fellowship Program *(Spring 2026)*	During the Spring semester of this reporting period – January through May 2026 – our SEU hosted three (3) paid news fellows from Sacred Heart University. These News Fellows were supervised by our Senior Director of News and Education and began their fellowships by each shadowing one of our accomplished news reporters to learn about broadcast operations as well as the intricacies of the NPR reporting style. As they gained experience, they assisted with audio recordings, conducted research and investigations, wrote reports and voiced news segments until their mentors determined they were qualified to go out in the field as a news reporter. The SEU's seasoned reporters were always available to guide and support these fellows.
7	News Fellowship Program *(Summer 2026)*	During the Summer semester of this reporting period – June through August 2026 – our SEU hosted three (3) paid news fellows from Sacred Heart University. These News Fellows were supervised by our Senior Director of News and Education and began their fellowships by each shadowing one of our accomplished news reporters to learn about broadcast operations as well as the intricacies of the NPR reporting style. As they gained experience, they assisted with audio recordings, conducted research and investigations, wrote reports and voiced news segments until their mentors determined they were qualified to go out in the field as a news reporter. The SEU's seasoned reporters were always available to guide and support these fellows.

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
8	News Fellowship Program *(Fall 2026)*	During the Fall semester of this reporting period – September through November 2026 – our SEU hosted three (3) paid news fellows from Sacred Heart University. These News Fellows were supervised by our Senior Director of News and Education and began their fellowships by each shadowing one of our accomplished news reporters to learn about broadcast operations as well as the intricacies of the NPR reporting style. As they gained experience, they assisted with audio recordings, conducted research and investigations, wrote reports and voiced news segments until their mentors determined they were qualified to go out in the field as a news reporter. The SEU's seasoned reporters were always available to guide and support these fellows.
9	Participate in activity reasonably calculated to disseminate information about careers in broadcasting	During the Spring Semester of this reporting period our SEU's Senior Director of News and Education taught Advanced Digital Journalism (Audio) at Stony Brook University, and shared information about his career as well as the skills necessary to succeed in the broadcasting industry with his students.
10	Participate in activity reasonably calculated to disseminate information about careers in broadcasting	During the Fall Semester of this reporting period our SEU's Senior Director of News and Education taught two sessions of News Literacy at Stony Brook University, and shared information about his career as well as the skills necessary to succeed in the broadcasting industry with his students.
11	Participate in activity reasonably calculated to disseminate information about careers in broadcasting	During the Fall Semester of this reporting period our SEU's Senior Director of News and Education taught a graduate-level Mobile Podcasting course at Stony Brook University, during which he shared information about his career as well as the skills necessary to succeed in the broadcasting industry with his students.

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
12	Participate in activity reasonably calculated to disseminate information about careers in broadcasting	During the Spring Semester of this reporting period one of our SEU's Reporters taught Introduction to Mass Media at Sacred Heart University, and shared information about his career as well as the skills necessary to succeed in the broadcasting industry with his students.
13	Participate in activity reasonably calculated to disseminate information about careers in broadcasting	During the Spring Semester of this reporting period one of our SEU's Reporters taught History of Broadcasting at Sacred Heart University, and shared information about his career as well as the skills necessary to succeed in the broadcasting industry with his students.
14	Participate in activity reasonably calculated to disseminate information about careers in broadcasting	During the Summer Semester of this reporting period one of our SEU's Reporters taught Podcasting and Irish Storytelling at Sacred Heart University, and shared information about his career as well as the skills necessary to succeed in the broadcasting industry with his students.
15	Participate in activity reasonably calculated to disseminate information about careers in broadcasting	During the Fall Semester of this reporting period one of our SEU's Reporters taught Introduction to Mass Media at Sacred Heart University, and shared information about his career as well as the skills necessary to succeed in the broadcasting industry with his students.
16	Participate in activity reasonably calculated to disseminate information about careers in broadcasting	During the Fall Semester of this reporting period one of our SEU's Reporters taught History of Broadcasting at Sacred Heart University, and shared information about his career as well as the skills necessary to succeed in the broadcasting industry with his students.

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
17	Participate in job fair	On February 27, 2026, our SEU's Senior Director of News and Education participated in the Journalism and Internship Fair which took place on the Stony Brook University campus. During this event, he spoke with interested students about Sacred Heart University's radio stations, the mission of public radio, the various career opportunities in radio broadcasting, and job openings and internships available within the SEU.
18	Participate in job fair	On September 25, 2026, our SEU's Senior Director of News and Education participated in the Journalism and Internship Fair which took place on the Stony Brook University campus. During this event, he spoke with interested students about Sacred Heart University's radio stations, the mission of public radio, the various career opportunities in radio broadcasting, and job openings and internships available within the SEU.
19	Participate in activity reasonably calculated to disseminate information about careers in broadcasting	During this reporting period, our SEU's Senior Director of News and Education has been and continues to be an Advisor to students in the Connecticut Student Journalism Collaborative, during which he shares his unmatched experience in broadcast journalism with the students as he guides and supports them.
20	Participate in activity reasonably calculated to disseminate information about careers in broadcasting	On February 11, 2026, Fairfield University invited one of our SEU's Reporters to address students and faculty about the important topic of "Digital Ethics and Media."
21	Participate in activity reasonably calculated to disseminate information about careers in broadcasting	On April 9, 2026, Stony Brook University welcomed our SEU's Long Island Bureau Chief as a guest lecturer to address students and faculty about the topic, "The Working Newsroom."

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
22	Participate in activity reasonably calculated to disseminate information about careers in broadcasting	On November 9, 2026, our SEU's Senior Political Reporter spoke with a group of middle school students at the Covenant School of Bridgeport about what it is like to cover politics for NPR, especially during the exciting mid-term elections.
23	Participate in activity reasonably calculated to disseminate information about careers in broadcasting	On November 11, 2026, Stony Brook University welcomed back our SEU's Long Island Bureau Chief as a guest lecturer to talk about "The Working Newsroom" and respond to questions from the students and faculty in attendance.
24	Participate in activity reasonably calculated to disseminate information about careers in broadcasting	On November 19, 2026, our SEU's Senior Director of News and Education was invited by Sacred Heart University to participate in a panel discussion about "Dignity in the Digital Age."