Impact Analysis

November 16, 2026

ST. JOSEPH SCHOOL DISTRICT

Board Policy FC

Process for School Closings, Consolidations, and Reorganizations

Before any facility is permanently closed, the board will convene a hearing, or a series of hearings if appropriate, to elicit public comment regarding the proposed action. The superintendent or designee will develop procedures for the conduct of the public hearings. Before any school closing, consolidation, or reorganization is proposed, the superintendent's staff shall prepare an impact analysis setting forth:

- Possible alternatives to the proposed action, including maintenance of the status quo.
- The projected impact that each alternative would have on each school affected by such action.
- Enrollment data for the current school year and three-year enrollment projections for all schools affected by the proposed action.

After approval by the board, the superintendent shall be responsible for the orderly closing, consolidation or reorganization of the school.

Current Enrollment & Projections for All Schools Affected

School	Current	2027-28	2028-29	2029-30
	Actual	Low | Mid | High	Low | Mid | High	Low | Mid | High
Bode	359	336 | 342 | 344	329 | 339 | 344	323 | 333 | 342
Lafayette	529	524 | 533 | 538	530 | 549 | 559	537 | 559 | 574
Spring Garden	267	284 | 288 | 291	300 | 309 | 314	324 | 336 | 344
Truman	239	229 | 233 | 235	208 | 214 | 218	214 | 221 | 227

Shown above: current enrollment based on September 30, 2026 Count Day and enrollment projections based on the October 2026 demographic study by Demographic Analytics Advisors.

Possible Action

Consolidate All Four Middle Schools and Retire or Repurpose Two Buildings

Bode + Lafayette
Combined Enrollment: 888

If consolidated to Bode: 174% of maximum capacity (510)

If consolidated to Lafayette: 54% of maximum capacity (1650)

Spring Garden + Truman
Combined Enrollment: 506

If consolidated to Spring Garden: 91% of maximum capacity (556)

If consolidated to Truman: 98% of maximum capacity (515)

Alternatives Considered

Consolidate Two Middle Schools and Retire or Repurpose One Building
Status Quo

- Inefficiencies with space and staffing
- Continued decline of operating fund balance

Bode	Lafayette	Spring Garden	Truman
70%	32%	48%	46%

Shown above: current enrollment as a percentage of maximum capacity

Projected Impact

Bode + Lafayette

Students & Families
Number of students impacted: 359-529

Bode Staffing
Total number of staff impacted: 45
Certified staff: 27
Classified staff: 16
Administrators: 2

Lafayette Staffing
Total number of staff impacted: 70
Certified staff: 41
Classified staff: 27
Administrators: 2

Instructional
Class sizes will meet DESE guidelines
Improved learning experiences
Improved teacher collaboration

Operational
Facilities
- 1 building retired

Utilities savings
Facility upgrades | maintenance
Financial impact long-term

Community
Neighborhood identity and pride

Spring Garden + Truman

Students & Families
Number of students impacted: 239-267

Spring Garden Staffing
Total number of staff impacted: 39.5
Certified staff: 23
Classified staff: 15
Administrators: 1.5

Truman Staffing
Total number of staff impacted: 44.5
Certified staff: 24
Classified staff: 19
Administrators: 1.5

Instructional
Class sizes will meet DESE guidelines
Improved learning experiences
Improved teacher collaboration

Operational
Facilities
- 1 building retired

Utilities savings
Facility upgrades | maintenance
Financial impact long-term

Community
Neighborhood identity and pride

MS Consolidation 26-27 - Staffing Projections			
	Admin	Certified	Classified
Bode	2	23	14
Lafayette	2	31	19
Spring Garden	1.5	18	12
Truman	1.5	16.5	12
	7	*88.5*	*57*
MS 1	3	46	25
MS 2	2	25	15
	5	*71*	*40*
Potential Difference	-2	-17.5	-17
Total $	-$260,000.00	-$1,155,000.00	-$950,000.00
Total	-$2,365,000.00		